

Today Tomorrow Learning Society

2025-2026 ANNUAL REPORT

We're building family in community



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Vision

An inclusive atmosphere where children and families feel respected, encouraged, and able to fulfill their potential.



Mission

To cultivate a safe, supportive and nurturing learning environment. To strengthen community one family at a time through connection, quality caregiving, and parenting support.



History

The Today 'N' Tomorrow Learning Society (TNTLS) has been delivering the Young Parent Program in School District 71 since 1993 when it was originally called Teddies 'N' Toddlers. It is a small not for profit organization whose goal is to support parenting students in completing their high school education. The Society now oversees four initiatives: Today 'N'Tomorrow Young Parent Program, Teddies 'N' Toddlers Childcare Centre (birth-3 years), Lake Trail Childcare Centre (birth -3 years) and, Little Friends Early Learning Centre (3-5years). These programs are accessible to all families with a priority for young parents completing high school and/or college education, those employed and/or families needing assistance through the Ministry of Children and Family Development.

2025-2026 Statistics

30+ Years / 126 Spaces / 82+ Families / 1 Community



\$42,229

gifts in kind

1,349

Families waiting for
access to care

41

Community
Partners



\$2,188

Fundraising
Dollars

1,176

Pro D Hours

2

YPP Alumni
Supported



97

Children
Served

\$32,912

in Grants

36,750

Books Read to Littles



1,100

High School Students
Shared Campus

\$18,404

in Charitable Donations

3

Young Parent
Families Supported



16

Families Receiving Affordable
Childcare Benefit



unlimited

of Cuddles

175

High School Student
Participants

93 %

TNTLS Funding from Ministry

31

Practicum & Workplace
Experience Placements

3

Young Parent Graduates
with Bursaries Awarded



55,152

Outdoor Hours
Playtime



ONE INCREDIBLE
COMMUNITY



We would like to acknowledge our 2025-2026 Volunteer Board of Directors:



ZOE CAMPBELL, HEATHER MORRISON, THOMAS DARGIE, KRISTINA GILCHRIST, JENNIFER ANEMA AND DANIEL KNAPP-FISHER (PARTIAL TERM)

Thank You!



Directors Report

KRISTINA GILCHRIST
CHAIR, BOARD OF DIRECTORS

It is hard to believe another year has passed and we are once again gathering for our Annual General Meeting. This has been an exciting year of growth and change for Today 'N Tomorrow Learning Society, and I am incredibly proud of what we have accomplished together.

I would like to extend my heartfelt thanks to my fellow Board members for their continued commitment, thoughtful contributions and support. We have continued to meet regularly to provide oversight, strengthen policies, support strategic planning and work closely with our Executive Director as TNTLS has grown.

This year marked a tremendous milestone with the opening of our new 13,000-square-foot childcare facility, developed in partnership with School District 71. This has been an organizational goal since 1993, when our original Young Parent and childcare program operated from a converted portable building that was intended to be temporary. After more than 30 years of growth, dedication and advocacy, we are incredibly proud to have a permanent, purpose-built home for our Young Parents, children, families and educators.

We are also proud to have become a registered charity, opening new opportunities for partnerships and grant funding. We are particularly excited about our plans to pursue funding for a rewilding and natural therapeutic garden at Vanier Secondary School, creating a space that can benefit students and the broader community.

As a Board, our role is to provide strong governance and oversight while ensuring TNTLS remains accountable, transparent and focused on its mission. As the organization continues to grow, we are committed to supporting its long-term sustainability while staying true to the values that have guided TNTLS for more than 30 years.

We are also looking to expand our Board of Directors. If you believe in the work of TNTLS and would like to contribute your skills, experience and time, we would love to hear from you.

Thank you to our Board members, educators, leadership team, families, volunteers, community partners and supporters for everything you contribute to TNTLS.

Here's to another year of learning, growing and building a stronger future for our children and our community.

- Kristina



STRATEGIC GOALS

OPERATION OBJECTIVES



Lead the way in quality childcare, rooted in current practices



Continue to invest in our teachers through education and professional development while being Canadian leaders of the RIE philosophy



Nurture the Young Parent program



Expand the Young Parent Program to support families through post-secondary education and training



Build community connection



Foster the spirit of Truth and Reconciliation in all of our programs and interactions



Utilize our new facilities to support partners and community initiatives



Nurture relationships with Vanier staff and students through the rewilding of the Therapeutic Garden nature space

We did it!

- ✓ Obtain charitable status to raise funds for future projects such as new playgrounds
- ✓ Work alongside SD71 to construct a new purpose built facility to enhance our program offerings

Overview From the Executive Director

NATALIE ROBINSON
EXECUTIVE DIRECTOR

This past year has been one of significant growth for Today 'N Tomorrow Learning Society. We expanded our programs, strengthened our leadership, opened our new childcare facility, and became a registered charity—creating new opportunities for partnerships, funding and community impact.

As TNTLS has grown, so has our leadership team. This year we welcomed Rebecca back from maternity leave as Childcare Director, with Sharyn stepping into the role of Assistant Manager, Amber Ferguson joining us as Lead Supervisor, and Jillian Delucry providing leadership at Lake Trail.

One of our greatest accomplishments was working alongside School District 71 to bring our new 13,000-square-foot childcare facility to life. We have expanded our capacity to 126 childcare spaces, allowing us to support more children and families in our community.

The natural outdoor spaces surrounding the building are equally important. Designed to encourage exploration, appropriate risk-taking, imagination and connection with nature, these yards have quickly become places where children are thriving. A heartfelt thank you to Daniel May, Ryan Lymburner of RJL Landscaping, and Morgan Hands of Hands Carpentry for their creativity, expertise and care in bringing this vision to life.

Looking ahead, we are excited to build on our 30-year partnership with George P. Vanier Secondary School through our vision for a rewilding and therapeutic garden. This shared space would bring students, children, families and community members together to connect with nature, grow food, support biodiversity, and learn and reflect together.

To our Board, educators, leadership team, families, volunteers, community partners and supporters—thank you. Your trust and dedication make this work possible.

We remain committed to growing thoughtfully, investing in our educators, strengthening partnerships, and providing safe, inclusive and responsive care. I am incredibly proud of how far TNTLS has come and excited for what lies ahead. Together, we will continue to grow, learn and build a stronger community, one family at a time.

- Natalie



TNTLS Childcare Programs

REBECCA KLEINMAN
CHILDCARE DIRECTOR

This past year has been momentous for TNTLS. We celebrated the completion of our new building and play spaces, creating a beautiful new home for our programs. The facility includes two infant, two toddler, and two preschool programs.

We ended the year with 21 teachers across three facilities. Lake Trail Childcare Centre celebrated its third anniversary in October, and in September 2026, its classrooms will transition into our new facility, bringing our team together under one roof. With our expansion, TNTLS now offers 126 childcare spaces. Demand remains extremely high, with approximately 1,350 families on our waitlist.

Professional development remained a priority. With additional funding, we hosted a community-wide “Lived Experience” professional development day, bringing together 120 educators for eight hours of learning with local and BC experts. Our team also participated in Nonviolent Communication training with Marie Lacrampe, strengthening respectful and compassionate communication across our programs.

We are proud of our educators’ continued professional growth. Four completed their ECE certification and two completed Infant and Toddler specializations, supported through TNTLS learning loan agreements and bursaries. Our commitment to RIE and Educaring also continues to grow. Seven educators have completed RIE Foundations training, with another ten expected to complete it this coming year. I am also completing the internship requirements of my RIE Associate training.

Community partnerships remain integral to our work. Through the Qualicum First Nation Cultural Kit Program, children and educators had meaningful opportunities to learn about Indigenous cultures and traditions. Our 32-year relationship with George P. Vanier Secondary School continued, with Family Studies and French students regularly joining our programs.

Our involvement with the Early Childhood Pedagogy Network continues through Shirley-Ann’s weekly work alongside our educators and children. Our partnership with CVCDA also provides invaluable support through Marika, our Supported Development Consultant, and increased access to Occupational Therapy and Speech and Language professionals.

Finally, we continued to prioritize staff retention, professional growth, and connection. We are proud that TNTLS is currently one of the highest-paying childcare centres in the Comox Valley and remain committed to creating a workplace where educators feel valued and supported.

It has been an exceptionally busy and rewarding year, and I am incredibly proud of what our team has accomplished together.

- Rebecca



Young Parent Program

AINSLIE PATTESON
YOUNG PARENT PROGRAM COORDINATOR

This year was an exciting one for the Young Parent Program, marked by growth, meaningful milestones, and the transition into our new purpose-built space. After looking forward to the new building in last year's report, it has been wonderful to see the dedicated Young Parent Program room and kitchen come to life. The new space gives our young families a comfortable place to gather, prepare food, connect, and build community within the school.

One of the biggest highlights was celebrating three Young Parent Program graduates, our highest number since 2018. For young parents balancing school alongside parenting, appointments, finances, transportation, and the demands of raising a child, graduation represents an enormous amount of persistence and hard work. We are incredibly proud of each of them and excited to see what comes next.

Throughout the year, we continued to provide practical, relationship-based support that helps young parents stay connected to school and their community. Partnerships remain an important part of this work. Through the Comox Valley Child Development Association, families have had access to Touchpoints support, while our partnership with Island Health has connected families with preventative dental health information and services.

The program also continued to provide a consistent place for young parents to connect, celebrate milestones, share meals, and navigate the everyday realities of parenting while attending school. These informal moments create opportunities for peer support, strengthen relationships, and help staff build the trust necessary to provide meaningful support when challenges arise.

Enrollment continues to fluctuate throughout the school year, reflecting the changing circumstances of the young families we serve. While the program remains small, the support and connection it provides is significant. Dedicated staff, strong community partnerships, on-site childcare, and our new program space allow us to respond flexibly to each young parent and their individual goals.

Looking ahead, we are excited to continue making the new space our own and exploring opportunities for expanded programming, partnerships, and connection. Most importantly, we remain committed to creating a welcoming and dependable environment where young parents can continue their education, strengthen their confidence, and work toward the futures they envision for themselves and their children.

- Ainslie





Thank you for all that you do.

The best teachers teach from the heart, and you bring so much love, energy, and care to every child you teach. Your impact on the little lives in our care, and the families who love them, is immeasurable.

Thank You!

to our Families, Community, Volunteers and Vanier Students & Teachers

We are deeply grateful to the families, volunteers, community members, students, and Vanier teachers who have gone above and beyond to support TNTLS this past year. So much of what we have accomplished has been made possible by people who generously offered their time, skills, resources, and helping hands simply because they wanted to contribute.

This year in particular, as we navigated the excitement and enormous amount of work that came with our new building and growing programs, we were reminded again and again how fortunate we are to be surrounded by such a generous community. People stepped in wherever they could, helping with projects, sharing expertise, donating items and resources, volunteering their time, and tackling the countless little things that make a very big difference. We are especially grateful for our continued connection with George P. Vanier Secondary School, and for the teachers and students who bring their time, energy, and enthusiasm to our programs.

There are far too many individual acts of kindness and generosity to name them all, but each one has mattered. TNTLS has grown because people believe in what we are doing and are willing to roll up their sleeves and be part of it. To everyone who showed up, pitched in, shared what they had, or simply asked, "How can I help?" this year, thank you. It has been such a gift to have you in our corner.



Special Recognition

OUR FACILITIES WOULD NOT BE THE SAME WITHOUT THE CONTINUED CARE AND ATTENTION EACH YEAR FROM OUR HARDWORKING SCHOOL DISTRICT 71 MAINTENANCE DEPARTMENT.

TNTLS also gratefully recognizes all of our donors, supporters and volunteers. We acknowledge the financial support from the Province of British Columbia, the Ministry of Education and Childcare, the Ministry of Children and Family Development and the \$10 a Day ChildCareBC Program.

The following are some of our many partnerships and sponsors:

- Beaufort Cycles
- Casa Loma
- Charitable Giving
- Coastal Community Credit Union
- Creative Employment
- CVCDA
- Design Therapy Inc.
- ECPN
- Erik & Theresa Hedley
- Hands Carpentry
- Home Depot
- Immigrant Welcome Centre
- Lifelong Learning Society
- Lunar Photography
- Mabels Labems
- Mackenzie Gartside & Associates
- Pilon Tools And Rentals
- Qualicum First Nations
- Rjl Landscaping
- Scholastic Canada
- Soroptimist
- Thrifty Foods
- Tree Grant Canada
- U-Drive Driving School
- Value Village
- Vancouver Enterprises
- West Coast Resource and Referral



Building our future together

A heartfelt thank you to Daniel May, Ryan Lymburner of RJL Landscaping, and Morgan Hands of Hands Carpentry for helping bring this vision to life.

