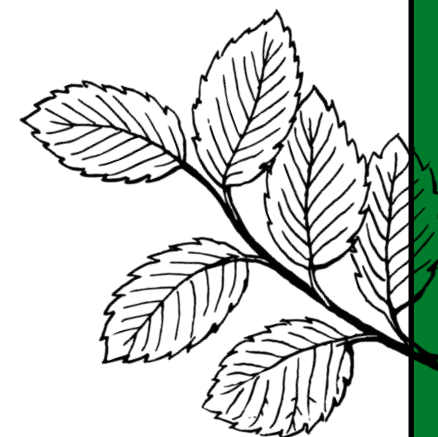


2020-2021 ANNUAL REPORT



Strengthening our community, one family at a time



Table of Contents

Table of Contents	2
Our Frontline Heroes	3
Statistics	4
Our Board of Directors	5
Vision/Mission Statement	6
2020-2021 Facility Upgrades	7
Projects This Year	8
Overview From the Executive Director	9
TNTLS Young Parent Program	10
TNTLS Childcare Programs	11
Special Recognition	12



Our Frontline Heroes

These team members risk their own personal health, their family's health and their livelihood each day to care for the littles that grace our childcare centres. They are the reason we continue to operate and offer this invaluable service to our community. Thank you TNTLS teachers!



Amber Ferguson
ECEA at LF



Donna Wasylowich
ECE, IT, SN at TNT



Emma Waterhouse
RA at LF



Jessica Grant
ECEA at LF



Jillian Delucry
ECE, IT at LF



Karissa Grabowski
ECEA at TNT



Lauren Sargent
RA at LF& TNT



Sara Pastora-Baca
ECE, IT, SN at TNT



Jenny Richter
ECE at TNT



Pamela Runge
ECE at TNT



Rae Schinbein
ECE at TNT

**2020 / 2021
STATISTICS**

VOLUNTEER HOURS:

1038

YPP MILEAGE:

4,976 KM

DONATIONS IN KIND:

\$58,205.00

CV CHILD DEVELOPMENT
SUPPORT HOURS:

1,487

NUMBER OF
TEACHER PROFESSIONAL
DEVELOPMENT HOURS :

154

VOLUNTEER HOURS:

1038

NUMBER OF BOOKS
READ TO LITTLES :

10,800

NUMBER OF
CHILDREN ENROLLED
IN CHILDCARE:

46

NUMBER
OF COMMUNITY
PARTNERSHIPS :

23

GRANTS:

\$25,800

NUMBER OF FAMILIES
RECEIVING THE AFFORDABLE
CHILDCARE BENEFIT :

27

NUMBER OF YOUNG
PARENTS SUPPORTED
THIS YEAR:

8

NUMBER OF PRACTICUM
& ECE WORK EXPERIENCE
PLACEMENTS:

5

HOURS OF
CHILDREN OUTDOOR
PLAY TIME:

2160 HRS

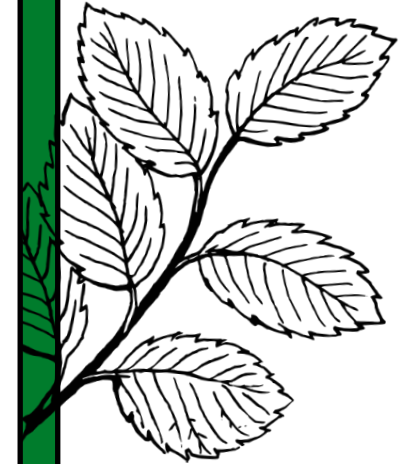
NUMBER OF FAMILIES
ON OUR WAITLIST :

305

We would like to acknowledge our 2020-2021 Volunteer Board of Directors:

Chloe Berkenstock, Zoe Campbell, Heather Cail, Thomas Dargie, Kristina Gilchrist,

Justina Johnson, Sarah McMahon, Laura Miller and Kate Peatfield



Thank You



VISION:

An inclusive atmosphere where children and families feel respected, encouraged, and able to fulfill their potential.

MISSION:

To cultivate a safe, supportive and nurturing learning environment. To strengthen community one family at a time through connection, quality caregiving, and parenting support.

HISTORY:

The Today 'N' Tomorrow Learning Society (TNTLS) has been delivering the Young Parent Program in School District 71 since 1993 when it was originally called Teddies 'N' Toddlers. It is a small not for profit organization whose goal is to support parenting students in completing their high school education. The Society now oversees three initiatives: Today 'N'Tomorrow Young Parent Program, Teddies 'N' Toddlers Childcare Centre (birth-3 years) and Little Friends Early Learning Centre (3-5years).

These programs are accessible to all families with a priority for young parents completing high school and/or college education, those employed and/or families needing assistance through the Ministry of Children and Family Development.

2020-2021 FACILITY UPGRADES:

- The expansion of the infant Play Yard, sand box and toddler climber to enhance our nature based education programming
- Infant outdoor play area resurfacing under gazebo
- New Heat pump at TNT
- Home Depot Roof Shelter donation and Installation at TNT
- Repair and maintenance of Sandbox at Little Friends
- Installed air-conditioning units at Little Friends
- Built outdoor sinks in response to COVID protocols
- Experimental Agriculture that produced beautiful gardens



Projects This Year:

- New music wall for Infant yard
- Expand sandbox in the toddler yard
- New floors, windows and dishwasher at TNT
- Build an additional shelter, music wall, wooden platform at Little Friends



Continual Improvement of Organizational Quality:

- Pursue more grants to improve TNTLS deliverables for both the Young Parent and childcare programs with a focus on the following:
 - Decolonizing the organization
 - Reconciliation
 - Inclusivity
- Recruiting, training and retaining quality educators
- Conducting parent and teacher surveys
- Nurturing collaborative community partnerships
- offering practicum student placements



Overview From the Executive Director

We have had a busy year with many accomplishments as we pivoted in response to the global pandemic. Young Parent outreach continued, just a bit differently through these difficult times. We consistently strive to advocate for parenting students in achieving their educational goals and helping families by delivering caring quality childcare. I hope you enjoy reading through the program updates and happenings in the Annual Report.

We welcomed back Manager Rebecca Kleinman from her maternity leave in May. Chelsea Field rose to the occasion as acting Manager in her absence. We said goodbye to Ashley Dicus this summer. As the Young Parent Program Coordinator, she made close connections with the young parents and our team, we wish her all the best.

This past year the team has continued to show great resiliency to ever-evolving protocols and policies in order to keep everyone safe and healthy. Behind the scenes, our bookkeeper extraordinaire, Sheila Macdonald has continued to help streamline administrative tasks and offer organizational insight to our leadership team. Together we have been able to increase our teachers wages as well as apply for more grants and funding. We have also continued to assist the Board with strategic planning and projects that affect all three programs and the Society as a whole.

Each year, we make every effort to improve our individualized support and outreach to our young parents while at the same time, enhance the childcare programming for our littles. In this way, we support the Comox Valley in enriching the lives our families and our community.

Thank you for championing our cause, on all levels, for the past, current and future success of the Today 'N' Tomorrow Learning Society. If you have any feedback, suggestions or other reasons to connect, feel free, at (250) 338-8445 or ed@tntls.com



Natalie Robinson
Executive Director



TNTLS Young Parent Program



Welcome Danielle Porter! She was hired over the summer and continues to build strong relationships with our young parents, our team and the community. We are thrilled to have her join our Leadership Team as the new Young Parent Program Coordinator.

We were very fortunate to have Katrina Moore, a practicum student working towards her Bachelor's in Social Work from the University of Victoria join us last Fall. While we had another unique year of many foot “hugs” and elbow greetings, we celebrated our successes together too:

- We continued to create COVID friendly opportunities for connection and mental health breaks by soaking up nature as much as possible. Some of our field trips included the pumpkin patch, Mtn Washington, exploring playgrounds and Nature walks. We also maintained daily check-ins, guest speakers and access to community resources when attendance wasn't possible.
- We continued to provide extended outreach: transportation, food security, living supplies, accessing government funding, health and nutrition programming and one-on-one coaching, mentorship and group support.
- We continued to give back to the community by volunteering in and around the childcare centres, such as making weekly recycling trips and helping to look after the potted plants and gardens. We also engaged with other community groups such as input into the Foundry and parenting groups where possible.
- We added a Driving component to our programming this year. We partnered with U Drive Driving School where students worked towards attaining their driver's licence-a huge aspect to independent living and accessing resources in the community.

While the focus remains on educational goals, we are look forward to the year ahead together, finding comfort in connection and a stronger sense of community.



TNTLS Childcare Programs



Rebecca Kleinman
Manager

In May 2021, I returned to work as the Manager after a year of maternity leave and brought my daughter Sophie with me; who is now attending the infant program. Thank you Chelsea Field for stepping into my shoes in my absence!

We have been successful in transforming our facilities into natural educational spaces both indoors as well as outdoors. We remain committed to developing a team of early learning professionals and providing quality care for the families in our programs. We have focused on teamwork, adapting, communicating, and supporting each other through this pandemic, and it has made us a more close-knit team for all the challenges we have overcome together in these unprecedented times.

We currently have: 3 Infant Toddler Educators, 3 ECEs, 3 ECEAs and 2 RA's as well as 1 ECEA who volunteers with us 3 times per week. We have met all our licensing requirements in each classroom! We have had a challenging year in terms of staffing. We have consistently experienced a shortage of qualified teachers especially over the last few years, which means we are not operating at full capacity. We have had 4 Teachers leave and 4 Teachers join the programs. Illness and absences continue to be a daily challenge in maintaining ratios and providing quality care. Our teachers are highly qualified, and most are doing on-going upgrades for qualifications. In support of lifelong learning we have many professional development opportunities organized for our team in the upcoming year. In addition, we have made a connection with a local paramedic who teaches First Aid and will accommodate classes to renew certificates for our teachers.

We had some important facility upgrades this past year. Over the spring the Construction Studies 12 Class from Vanier Highschool built and installed a beautiful wooden climber in the toddler yard along with a new sandbox for the infants. The SD71 Maintenance has been instrumental in keeping our facility running safely once again and helping us make the space more usable; with projects such as extending the fencing in the infants yard to include the grass area and an additional gate for an emergency exit. We also saw the addition of air conditioning in our Little Friends program, which was installed over the summer to help combat the extreme heat waves we experienced this year.

We have been organizing and cleaning out our classrooms and spaces of old materials and replacing with new items that work better for the children such as new Pikler triangles and ramps in the teddies programs and 2 new 4 seater strollers for walks in the infants as well as a new 'kiddie' couch in Little Friends and a wooden calendar for circle time.

Internally, we updated our Parent Handbooks, childcare policies, website and covid protocols. We had a successful Federal Summer Student grant application; funding was again awarded for two students over July and August; Sarah returned for a second summer and Lauren was a new student who has remained-on in an on-call capacity.

We have an incredibly engaged team and I speak for all of them when I share that, as we navigate these uncertain times ahead, we are all looking forward to doing it together.



Chelsea Field
Assistant Manager



- Special Recognition -

We would like to recognize and thank the following supporters for their generosity:

- The Soroptimists CV and School House Quilters
- Peter Ashmore for his continuously thoughtful handcrafted outdoor play yard contributions.
- All SD 71 maintenance crews, our yards and facilities would not be the same without their continued care and attention each year.

Apologies to anyone we inadvertently missed!



TNTLS gratefully acknowledges all of our donors, supporters and volunteers.

We acknowledge the financial support from the Province of British Columbia, the Ministry of Education, and the Ministry of Children and Family Development.

The following are some of our many partnerships and sponsors:

1000X 5 Children's Book Project

Beaufort Cycles

Value Village

Creative Employment

Pathways to Healing

Association of Professionals Serving Young Parents

Innov8 Digital Solutions

Thrifty Foods

Home Depot

Pilon Tools and Rentals

MCFD

School District 71

Lifelong Learning Society

Mackenzie Gartside & Associates

Daryl Robbins Notary & Accounting Services

Soroptimist CV

Ladies Auxiliary RCL Comox Branch

Investors Group

Design Therapy Inc.

Schoolhouse Quilters